



KHANDESH COLLEGE EDUCATION SOCIETY, JALGAON

M. J. College Campus, Jalgaon - 425002 (MS) INDIA
Website : www.kces.in
Email : kcesociety@kces.in
Telephone : + 91 257 2239800 / 2239810

Ref. No. KCES/103/2024-25

Date. 22/08/2024

WANTED 2024-25

Application is invited for the post of Principal, Professor, Associate Professor and Assistant Professor (For M.B.A.) form eligible candidate.

Sr.No	Post	Course	No. of Post	Nature of Post	Category
01	Principal	M.B.A.	01	Permanent Non Granted	Isolated
02	Professor	M.B.A.	02	Permanent Non Granted	1-SC, 1- OPEN
03	Associate Professor	M.B.A.	03	Permanent Non Granted	1-SC, 1-VJ A -OBC
04	Assistant Professor	M.B.A.	09	Permanent Non Granted	1-SC, 1-ST, 1-VJ A, 1-NT-B, 2- OBC, 3-OPEN.

Minimum qualification for appointment to the post of Principal/Director in Colleges and Institutes, as per AICTE regulations 1 March 2019 and Government of Maharashtra Resolution सावेआ 3-1111/प्र.44/19/तां.शि.2; G.R.dated 11 September, 2019.

9. Minimum Qualifications for Direct Recruitment of Principal / Director (Level -- 14, Entry Pay Rs. 44200/- with the special allowance of Rs. 6750/- per month).

- Ph. D. degree and First Class or equivalent at either Bachelor's or Master's level in the relevant branch.
- At least two successful Ph.D. guided as supervisor / Co-Supervisor and minimum 8 research publications in SCI journals / UGC / AICTE approved list of Journals.
- Minimum 15 years of experience in teaching/research/ industry, out of which at least 3 years shall be at the post equivalent to that of Professor.

Notes:-

- Position shall be of contractual in nature for 5 years and can be extended for one more term depending upon the performance.
- Performance assessment shall be carried out through a committee appointed by the Affiliation University.
- After completing the final term, the incumbent shall join back his / her parent organization in the previous designation from where he / she have proceeded with the designation as Professor/ Senior Professor as the case may be.



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Minimum Qualifications for Direct Recruitment of Professor (For M.B.A.) (Level – 14, Entry Pay Rs. 2144200/-)

a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND

b. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

c. At least 6 research publications at the level of Associate Professor in SCI journals/ UGC /AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion.

OR

a. At least 10 research publications at the level of Associate Professor in SCI journals /UGC /AICTE approved list of journals till the date of eligibility of promotion.

Minimum Qualifications for Direct Recruitment of Associate Professor (For M.B.A.) (Level– 13, Entry Pay Rs. 131400/-)

a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND

b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.

AND

c. Minimum of 8 years of experience in teaching/research/ industry out of which at least 2 years shall be Post Ph.D. experience.

Note: In case of HMCT, 8 years of industry experience at a managerial level not below the position of Head of Department handling a team of 20 persons or more in a 4 star hotel or above category or in a similar position in the hospitality industry / tourism industry.

Minimum Qualifications for Direct Recruitment of Assistant Professor (For M.B.A.) (Level – 13, Entry Pay Rs. 131400/-)

a. Bachelor's Degree in any discipline and Master's Degree in Business Administration /PGDM/C.A./ ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring Master's degree.

Note: Candidates who have done Ph.D. after the Bachelor's Degree from institution of National importance with GATE/ GPAT/ CEED shall be eligible for the post of Assistant Professor.

