



# KHANDESH COLLEGE EDUCATION SOCIETY, JALGAON

Website : www.kces.in  
E-Mail : kcesociety@kces.in

M. J. COLLEGE CAMPUS, JALGAON - 425 002  
TELE & FAX : 0257 - 2239800

Ref. No. \_\_\_\_\_

Date : \_\_\_\_\_

## **WANTED**

**Applications are invited for the post of Principal, Librarian and Director of Physical Education and Sports from eligible candidates:**

**Name of the College :- KCE Society's Kanh Arts and Commerce Night College, Jalgaon**

Sr. No.	Designation	No. of Post/s	Nature of Post	Category
1	Principal	1	Permanent Non Granted	<b>ISOLATED</b>
2	Librarian	1		<b>ISOLATED</b>
3	Director of Physical Education and Sports	1		<b>ISOLATED</b>

**MINIMUM QUALIFICATION FOR APPOINTMENT TO THE POST OF PRINCIPAL, LIBRARIAN AND DIRECTOR OF PHYSICAL EDUCATION AND SPORTS IN COLLEGES, AS PER UGC REGULATIONS, 2018 and G. R. dated 8 March, 2019.**

### **PRINCIPAL :-**

#### **A. Eligibility:**

- Ph.D. degree;
- Professor/ Associate Professor with a total service/ experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education;
- A minimum of 10 research publications in peer-reviewed or UGC-listed journals; and
- A minimum of 110 Research Score as per Appendix II, Table 2

#### **B. Tenure:**

A College Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a Committee appointed by the University, constituted as per government resolution dated, 8th March, 2019.

## **General Conditions:-**

- Service conditions and other rules will be as prescribed by the UGC, State Govt. and KBC North Maharashtra University.
- The original certificates must be produced at the time of interview.
- Candidates already employed must submit their applications through proper channel.

### **LIBRARIAN :-**

- A Master's degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point- scale, wherever the grading system is followed).
- A consistently good academic record, with knowledge of computerization of a library.
- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil. / Ph. D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* that, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the



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requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- The Ph.D. degree of the candidate has been awarded in regular mode only;
- The Ph.D. thesis has been evaluated by at least two examiners;
- An open Ph.D. viva voce of the candidate has been conducted;
- The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.

**Note:**

- The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.
  - NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for the appointment in such disciplines.
- A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
  - A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
  - A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

**DIRECTOR OF PHYSICAL EDUCATION AND SPORTS :-**

- A Master's degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- Record having represented the University/ College at the inter-university/inter collegiate competitions or the State and /or National championships.
- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in Government Resolution No.: **Misc-2018/C.R.56/18/UNI-1** accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* that, the candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:



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- The Ph.D. degree of the candidate has been awarded in regular mode only;
- The Ph.D. thesis has been evaluated by at least two examiners;
- An open Ph.D. viva voce of the candidate has been conducted;
- The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.

**Note:**

- The fulfillment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.
- NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for the appointment in such disciplines.
- Passed the physical fitness test conducted in accordance with G.R. dated, 8<sup>th</sup> March, 2019.
  - A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
  - A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
  - A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

**OR**

- An Asian game or common wealth games medal winner who has a degree at least at Post Graduation level.

**General Conditions For Librarian and Director Of Physical Education  
And Sports:-**

- Service conditions and other rules will be as prescribed by the UGC, State Govt. and Kavayatri Bahinabai Chaudhari North Maharashtra University, Jalgaon.
- The original certificates must be produced at the time of interview.
- Candidates already employed must submit their applications through proper channel.
- As per Govt. Resolution No. STC-1099/PK-14/C-10, dated 16 August, 2000 & STC/14200/PK-43/C-10, dated 27<sup>th</sup> January, 2003 candidates belonging to ST Category is mandatory to submit cast validity certificate at the time of interview.



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5. The reserved category candidates should submit their Caste Validity Certificates as per the Government Resolution.
  6. As per the Government Resolution NO. BCC-2016/PK 228A/16/16 B, dated 29<sup>th</sup> May, 2017, A/B/C/D points in VJ/NT Category are interchangeable.
  7. The Reserved category candidates (except SC and ST) should submit their Non-creamy Layer Certificate at the time of interview.
  8. For reserved category post, candidates belonging to the concerned reserved category only can apply.
  9. 30% Reservation for women shall be observed as per Government norms.
  10. 4% reservation for persons with disabilities as per G.R. dated 29.05.2019 shall be observed.
- Note :-** The appointment will be on the basis of final decision of Hon'ble High Court, Aurangabad Bench of Writ Petition No.12051/2015.

Application giving full details about educational qualifications experience etc. along with the documents should reach at the address of the **President, KCE Society, M. J. College Campus, Jalgaon - 425002** within fifteen (15) days of the publication of this advertisement.

**President  
(KCE Society, Jalgaon)**