

# HEERA PRATISHTHAN



Reg.No. : E-70, Est. Date : 29 / 06 / 1959  
PAN.NO. : AABTB1190M  
No.(CIT-I)/80G/2012-13/1838/23/78,  
(SNAA-II)/T/12AA(1)1839 Date : 11/09/2012

'Heera Campus',  
Near Shri Gajanan Maharaj Mandir,  
Nawapur Road, Nandurbar - 425 412  
E-mail : heerapratishthan1959@gmail.com,

## ● President ●

**Dr. Shri. Ravindra Hiralal Chaudhari**  
PH No. (02564) 226218

## ● Vice President ●

**Shri. Shirish Hiralal Chaudhari**  
Fax No. (02564) 223883

## ● Secretary ●

**Shri. Rupesh Hiralal Chaudhari**  
M.No.9423905651

Date : / / 201

## WANTED

Name of the College: - Heera Pratishthan Sanchalit, Shri. Kakasaheb Heeralal Maganlal Chaudhari Art's, Commerce And Science College, Nandurbar. Dist. Nandurbar-425412 (Minority College)

Applications are invited for the post of **Principal / Director of Physical Education / Librarian / Assistant Professor** from eligible candidates, for the following subjects.

Sr. No.	Designation	Subject	No.of Post	Nature of Post	Category
1	PRINCIPAL	--	01	Permanent Non Granted	ISOLATED
2	Director Of Physical Education (Sports)	--	01	Permanent Non Granted	ISOLATED
3	Librarian	--	01	Permanent Non Granted	ISOLATED
4	Assistant Professor	English	01	Permanent Non Granted	OPEN
5	Assistant Professor	Marathi	01	Permanent Non Granted	OPEN
6	Assistant Professor	Hindi	01	Permanent Non Granted	OPEN
7	Assistant Professor	Geography	01	Permanent Non Granted	OPEN
8	Assistant Professor	History	02	Permanent Non Granted	OPEN
9	Assistant Professor	Political Science	02	Permanent Non Granted	OPEN
10	Assistant Professor	Psychology	01	Permanent Non Granted	OPEN
11	Assistant Professor	Commerce	02	Permanent Non Granted	OPEN

12	Assistant Professor	Chemistry	02	Permanent Non Granted	<b>OPEN</b>
13	Assistant Professor	Botany	01	Permanent Non Granted	<b>OPEN</b>
14	Assistant Professor	Microbiology	01	Permanent Non Granted	<b>OPEN</b>
15	Assistant Professor	Physics	01	Permanent Non Granted	<b>OPEN</b>
16	Assistant Professor	Zoology	02	Permanent Non Granted	<b>OPEN</b>
17	Assistant Professor	Mathematics	01	Permanent Non Granted	<b>OPEN</b>
18	Assistant Professor	Computer Science	01	Permanent Non Granted	<b>OPEN</b>

### **PRINCIPAL**

#### **MINIMUM QUALIFICATION FOR APPOINTMENT TO THE POST OF PRINCIPAL IN COLLEGES, AS PER UGC REGULATIONS, 2018 and G. R. dated 8 March, 2019.**

**A. Eligibility:**

- i. Ph.D. degree;
- ii. Professor/ Associate Professor with a total service/ experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education;
- iii. A minimum of 10 research publications in peer-reviewed or UGC-listed journals; and
- iv. A minimum of 110 Research Score as per Appendix II, Table 2

**B. Tenure:**

A College Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a Committee appointed by the University, constituted as per government resolution dated, 8<sup>th</sup> March, 2019.

#### **General Conditions:-**

1. Service conditions and other rules will be as prescribed by the UGC, State Govt. and KBC North Maharashtra University.
2. The original certificates must be produced at the time of interview.
3. Candidates already employed must submit their applications through proper channel.

#### **DIRECTOR OF PHYSICAL EDUCATION & Sports** **MINIMUM QUALIFICATION FOR APPOINTMENT TO THE POST OF DIRECTOR OF PHYSICAL EDUCATION AND SPORTS IN COLLEGES AS PER UGC REGULATIONS, 2018 and G. R. dated 8 March, 2019.**

**A.**

- 1) A Master's degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- 2) Record having represented the University/ College at the inter-university/inter collegiate competitions or the State and /or National championships.
- 3) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in Government Resolution No.: **Misc-2018/C.R.56/18/UNI-1** accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree)



Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided that*, the candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.

**Note:**

- 1) The fulfillment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for the appointment in such disciplines.
- 3) Passed the physical fitness test conducted in accordance with G.R. dated, 8<sup>th</sup> March, 2019.
  - A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
  - A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
  - A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

**OR**

- B. An Asian game or commonwealth games medal winner who has a degree at least at Post Graduation level.

**General Conditions:-**

1. Service conditions and other rules will be as prescribed by the UGC, State Govt. and Kavayatri Bahinabai Chaudhari North Maharashtra University, Jalgaon.
2. The original certificates must be produced at the time of interview.
3. Candidates already employed must submit their applications through proper channel.
4. As per Govt. Resolution No. STC-1099/PK-14/C-10, dated 16 August, 2000 & STC/14209/PK-43/C-10, dated 27<sup>th</sup> January, 2003 candidates belonging to ST Category is mandatory to submit cast validity certificate at the time of interview.
5. The reserved category candidates should submit their Caste Validity Certificates as per the Government Resolution.
6. As per the Government Resolution NO. BCC-2016/PK 228A/16/16 B, dated 29<sup>th</sup> May, 2017, A/B/C/D points in VJ/NT Category are interchangeable.
7. The Reserved category candidates (except SC and ST) should submit their Non-creamy Layer Certificate at the time of interview.
8. For reserved category post, candidates belonging to the concerned reserved category only can apply.

9. 30% Reservation for women shall be observed as per Government norms.
10. 4% reservation for persons with disabilities as per G.R. dated 29.05.2019 shall be observed.

## **LIBRARIAN**

### **MINIMUM QUALIFICATION FOR APPOINTMENT TO THE POST OF LIBRARIAN IN COLLEGES, AS PER UGC REGULATIONS, 2018 and G. R.dated 8 March, 2019.**

- 1) A Master's degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- 2) A consistently good academic record, with knowledge of computerization of a library.
- 3) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided that, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:*

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.

**Note:**

- 1) The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.
  - 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for the appointment in such disciplines.
- A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
  - A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
  - A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.



## General Conditions:-

1. Service conditions and other rules will be as prescribed by the UGC, State Govt. and Kavayatri Bahinabai Chaudhari North Maharashtra University, Jalgaon.
2. The original certificates must be produced at the time of interview.
3. Candidates already employed must submit their applications through proper channel.
4. As per Govt. Resolution No. STC-1099/PK-14/C-10, dated 16 August, 2000 & STC/14200/PK-43/C-10, dated 27<sup>th</sup> January, 2003 candidates belonging to ST Category is mandatory to submit cast validity certificate at the time of interview.
5. The reserved category candidates should submit their Caste Validity Certificates as per the Government Resolution.
6. As per the Government Resolution NO. BCC-2016/PK 228A/16/16 B, dated 29<sup>th</sup> May, 2017, A/B/C/D points in VJ/NT Category are interchangeable.
7. The Reserved category candidates (except SC and ST) should submit their Non-creamy Layer Certificate at the time of interview.
8. For reserved category post, candidates belonging to the concerned reserved category only can apply.
9. 30% Reservation for women shall be observed as per Government norms.
10. 4% reservation for persons with disabilities as per G.R. dated 29.05.2019 shall be observed.

## ASSISTANT PROFESSOR

### MINIMUM QUALIFICATION FOR APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN COLLEGES, AS PER UGC REGULATIONS, 2018 and G.R. dated 8 March, 2019.

A)

i) A Master's degree with minimum 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D.Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET :

*Provided* the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

#### Note:

- 1) The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

OR

B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS) ;

- (ii) the Times Higher Education (THE) or  
(iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

- A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Loco motor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

### General Conditions:-

1. Service conditions and other rules will be as prescribed by the UGC, State Govt. and Kavayatri Bahinabai Chaudhari North Maharashtra University, Jalgaon.
2. The original certificates must be produced at the time of interview.
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7. The Reserved category candidates (except SC and ST) should submit their Non-creamy Layer Certificate at the time of interview.
8. For reserved category post, candidates belonging to the concerned reserved category only can apply.
9. 30% Reservation for women shall be observed as per Government norms.
10. 4% reservation for persons with disabilities as per G.R. dated 29.05.2019 shall be observed.
- 11.

**Note - The appointment will be on the basis of final decision of Hon'ble High Court, Aurangabad Bench of Writ Petition No. 12051/2015.**

Application giving full details about educational qualifications experience etc. along with the documents should reach at the address of the Chairman, **Heera Pratishthan Sanchalit, Shri. Kakasaheb Heeralal Maganlal Chaudhari Art's, Commerce And Science College, Nandurbar. Heera Campus, Serve No.381 Near Shri.Gajanan Maharaj Mandir, Navapur Road, Nandurbar. Tal.Nandurbar Dist. Nandurbar-425412.** within fifteen (15) days of the publication of this advertisement.

**APPROVED**  
  
**Deputy Registrar**  
**Staff Approval Section**  
**Kavayitri Bahinabai Chaudhari**  
**North Maharashtra University,**  
**Jalgaon**

  
**President**  
**CHAIRMAN**  
**Heera Pratishthan, Nandurbar**

  
20/12/22  
  
19/12/2022