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# North Maharashtra University, Jalgaon

Syllabus For I & II Part



( W.e.f. June,2003 )

# NORTH MAHARASHTRA UNIVERSITY, JALGAON STRUCTURE OF THE M.S.W. COURSE

# The Structure of the M.S.W. Course shall be as under M.S.W.- Ist Year

A] 1	Theory Papers	-	8 x	100	each	=	800	Marks
		_		<b>.</b>	_	000	Marks	,
1) C	comulsory Papers -	•		each		600		
2) C	ptional Papers -	2 x	100	each	=	200	Marks	5
( \$	pecialisation)							
2) F	ield work (Practicum)	Inte	mai a	88889	ment	- 200	Mark	5
3) V	/Iva – Voce – Internal ass	essme	ent			- <u>50</u>	_Mark	3
	based on Theory paper	s & Fie	łd wo	vrk.	=	- <u>1050</u>	_Mark	3
		M.S.V	V. Iľ <sup>nd</sup>	Year	•			
1)	Theory Papers	8	x 1	00	=		800	Marks
	I) Compulsory Papers	- 3	x 10	)O eax	ch =	300	Mario	В
	ii) Optional Papers -					500	Mark	8
	(Specialisation)							
2)	Field work (practicum)	Interna	asse	essme	nt -	200		
3)	Research Dissertation	_				200		
Internal assessment 50 Marks								
	External assessment 15	0 Mark	\$					
4)	Vivavoce External a	ssess	ment		-	50		
based on Theory papers, Field work			_		_			
Practicum and Research Dessertation				1250				
					_		_	
	Grand Total of M	arks			_			
	1) M. S. Wlst y	our	=	1050				
	2) M. S. WIInd	your	=	1250				
			_					
		TOTAL	L -	2300				

#### WRITTEN THEORY SUBJECT -

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There shall be 8 written theory subjects each your of 100 Marks each during two yours of m. s w. curse.

M. S. W. -ist your & M.S.W.- IInd your examination (each theory papers of Annual written examination for 100 marks will be conducted by university at the end of the year. (In march or April)

# Fleid work - (Internal assessment)

- field work shall consist of 15 clock hours per week and minimum 80% attendance shall be essential and shall carry 200 marks per year.
- The field work of every student shall be supervised by faculty m Who will have weekly individual and monthly group conference Related to field work with every student.
- III) Field work will be evaluated internally by the College twice a Year - at the end of first term and second term for each & the Merks obtained by the students shall be sent to the university before the respective examination. Field work shall be done at the Recognised social work agencies and community settings.
- iv) field work evaluation shall consider Time diary , field work reports file, journals etc.
- There shall be field work individual conference of 25 marks out of 100 V) work to be held by respective College.

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# RESEARCH DISSERTATION

- M.S.W.- ilind year students is required to select an appropriate topic for his Research Dissertation and complete the same in prescribed n period of time and shall be submitted to the University before commencement of annual examination and must be signed by conserned research guide and principal of the college.
  - The Research Dissertation will be evaluated for 200 marks 50 marks Internal Assessment - 150 marks external assessment

# Viva - voce:-

- There shall be a Viva-voce for m. s. w. course at the end of each year
- M. S. W. Ist year Voce will be conducted by the college (internally) I) before the annual examination out of 50 marks & the marks obtained II) by the student shall be sent to the University before the ist Year annual examination.
  - III) M.S.W. -- IInd Year Viva-Voce will be conducted by the university at the end of second year after the annual examination out of 50 marks and will have external assessment.

# Head of Passing :-

The Following shall be saparable heads of passing.

- Writing Theory Papers I)
- Field Work II)
- Research Dissertation 111)
- Viva Voce iV)

Failure in any one of the above heads shall be considered failure at the M.S.W. Course.

# Summer Placement :-

# M.S.W. Ist Year

The student shall do his summer placement field work for a period of 21 Days after his first year annual examination. The M.S.W.- ist Year result will not be declared unless a satisfactory report on completion of field summer placement field work is submitted to the university by the college.

Block Placement:-

# ( Block Field Work) - M.S.W. - lind Year

The student shall do his block field work for a period of 30 days after second year annual examination. The M.S.W. IInd year result will not declared unless a satisfactory report on completion of block field work is submitted to the university by the college.

Rules Pertaining to Conduct of examination & Standard of Passings.

# 1) Term end Examination :-

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For M.S.W. let Year will be conducted by the college at the end of First Term every year.

The candidated failing in any theory papers may reappear for the October Examination to the held by the University

# 2) Annual Examination :-

Annual examination of M.S.W ist year and M.S.W. IInd year will be held by university in the month of April every year respectively. Annual examination papers will be setting by the panel of paper setters appointed by university and answer books will be assessed externally. The question papers will be setout on the syllabus of the subject for 100 marks and written examination will be of the duration of 3 Hours. (Three) Hours.

## A.T.K.T.:-

- A student must pass in 5 (Five) subjects out of 8 (Eight) in the first year m.s.w. Examination to be eligible for second year m.s.w.
   Admission.
- il) A student failing in field work in the m.s.w. Ist year will have to repeat the m.s.w. Ist year course including written theory paper similarly a student failing in field work in the m.s.w. Ind year will have to repeat the second year m.s.w. course including written theory papers.

- (iii) A student failing in Research Dissetation will have to rewrite the research dissertation and submit it to the university in the same session within a period of 3 three months from the date of declaration of the result.
- IV) A student falling in viva-Voce will be called again for Viva- Voce in the same session within a period of three month form the date of declaration of the results.
- A student failing in theory papers may appear for October/November examination held by university every year.
- VI) A student passing once in the subject shall not be allowed to repeat the said subject again.

# Minimum Requirement for Passing :-

- i) 45 % marks in each written theory paper
- 50 % marks for passing in field work every year
- (iii) 50 % marks for research dissertation
- IV) 50 % marks for Viva- Voce every year

#### Award of Class: -

- 70 % marks and above First Glass with distinction
- 60 % marks and above firsts class
- 55 % marks and above second class with B+
- 50 % marks and above -- second class
- 45 % marks and above pass class

# Syllabus on M.S.W.—Course -

Generic and Specialisation -- 16 Subject each

- A) M.S.W.--- Generic
- B) M.S.W.- Tribel Welfare and Environment social work
- C) M.S.W.— Community Development
- D) M.S.W.— Personnel Management and Industrial Relations.

# M.S.W.—ist year – (8 subject ) of 100 mark

Sr.No.	Title of Subject	Marks
C-1	History and Ideologies of Social Work	100
C-2	Social Work Methods (i)	100
	(Work with Individuals and families)	
C-3	Social Work Method-II (work with Groups)	100
C-4	Sociel Work Research	100
C-5	Psychology for Social Workers	100
C-6	Sociology and Indian Social Problems	100

#### 2x 100 OPTIONAL (SPECIALISATION) COURSE A) Generic Group -100 Family and Child Welfare G-1 100 Social security and Labour welfare G-2 B) Tribel Welfare Group -100 Tribal Life in Indian Tw-1 100 Tribal Problems Tw-2 C) Community Development Group --100 Problems of Rural and Urban Community C-D-1 100 Rural And Urban Socialogy C-D-2 D) Personnel Management & Industrial Relations Group 100 Labour Welfare PMIR-1 100 Labour Legislation PMIR-2 M.S.W.- lind year - (8 subject of 100 marks) Compulsory Subjects - 3 (Three) of 100 marks 100 Methods of social work (work with community) C-7 100 Social Legislation C-8 Social Policy, Planning & Social Development 100 C-9 Optional Subject - 5 (Five) of 100 marks Generic Group -100 Correctional Social Work G-3 -100 Development of Weaker Sections G-4 -100 Population and Environment ... G-5 -100 Institutional Management G-6 -Problems of Community Health & Enviranmental 100 G-7 -Hygiene Tribal Welfere Group Rural and Tribal Welfare TW-3 -Environmental Social Work TW-4 -Environment policy and law TW-5 -Administration of Tribsi Welfare Schemes TW-6-**Environment Development Programs** TW-7 -

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# C) Community Development and Extention -

- C.D-3 Rural Economy And Co-operation
- C.D-4 Community Development Extention and Panchayat Raj
- C.D-5 Government And Voluntary Agencies for Rural Development
- C.D-6 Societ Education and Communication
- C.D-7 Problems of Community Health and Environmetal Hygiene.

# D) Personnel Management And Industrial Relation

- PMIR-3 Personnel Management and Human Resources Development
- PMIR-4- Industrial Relations and Trade Union in Tridia
- PMIR-5- Industrial Sociology and Psychology
- PMIR-6 Labour Economics and Indian Labour Problems.
- PMIR-7 Personnel Procedure and Practices.

# SOCIAL WORK -

# C-1 HISTORY AND IDEOLOGIES OF SOCIAL WORK

#### introduction

This course aims at introducing the learners to a critical inquiry into the history of ideologies of social change and professional social work.

#### **Objectives**

- Understand of the history of evolution of Social Work Profession,
   both in Indian the West.
- Develop Insight into the origin and development of ideologies/
   Approaches to social change.
- c. Understand rationale, goals ideals and ethics for social change.
- Understand the perceptions of people and social problems, the Status of benefactors and their motives.
- e. Develop skills to understand contemporary reality in its historical Context.
- f. Understand self as a part of own environment and explore own Assumptions, ideals, values to develop sensitivity to marginali-Zation of vulnerable groups.
- g. Gain information about contemporary ideologies of social work
   Work and social change.
- Develop information in ethical making at macro and micro levels.
- Explore own assumptions, ideals, values and experiences about People and their problems in order to develop sensitivity to the Marginalisation of vulnerable groups.
- j. Understand the values of social work, and consciously apply Those in practice.

<b>Course Content</b>
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1	Indian History of	Introduction 2
•	Social Work	Beginning of social work education 8
	Profession	. Welfare versus developmental orientation in
		social work Professionalisation of social
		work- values educational knowledge and
		professional associations. Goals, values
		functions/rotes and process of social work
		Interface between professional and
		voluntary social week
2	Indian History of	Modern period: Christianity in Indian.
	ideologies for Social	Hindu reform movements. 6
	Change	Dalit movements.
		Gendhi ideology and Sarvodaya movement
		Nationalism. Ideology of the Indian
	•	Constitution, Ideology of voluntary
		organization and voluntary action
3	Western History of	Organized and scientific charity, 6
	Ideologies for Social	Beginning of social work education
	Chage	Clinical social work ecological social work
		Attributes of a profession
		Professionalisation of Social work education
	•	knowledge and professional associations
		Goals values functions/roles and process of
		social work
4	Western history of	Medieval period: Judeo -Christian
	Social Work	ideologies. Secular humanism. 6
	Profession	and Protestantism. Modern period:
		Rationalism and Wolframs, Liberalism and
		democracy Utilitarianism and social
		Darwinism Socialism and human rights
5	Contemporary	Introduction 2
	Ideologies for social	Neo-liberalism and globalization.
	Changes	Postmoderniem. 8
		Feminism.
		Resurgence of the civil society.
		Multiculturalism.

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		developments.	
		Ideology of action groups and social	
		movements.	
		Ideology of non-government organization	ns.
6	Contemporary	Marginalisation of vulnerable	
	ideologies of Social	groups and limitations of	
	Work Profession	professional social work.	8
		Emerging ideologies of professional soc	ial
		work, Social work values.	
		Goals, values functions/roles and proces	58
		of social work	
		Personal attributes of a social worker.	
7	Social Work Ethics	Concept and Philosophy- Ethics.	
		Ethical Responsibilities in Social work	
		Ethical Decision-Making and Dilemmas	in
		Micro and Macro Social Work practice.	10
8	Fields of Social Work	Family Welfare	10
	Practice	Women Welfare	
		Child Welfare	
		Youth Welfare	
		Urban rural and Tribal Walfare	
		Labor Welfare	
		Correctional Services	
		Welfare of Scheduled Castes and servi	ces
		for Physically and socially handicapped	ļ
		Welfare of aged.	
		•	

ideology of sustainable and people-centred

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# C-2. Social Work Methods -I (WORKING WITH INDIVIDUALS FAMILIES)

New Delhi: Ministry of Welfare.

#### Introduction

This course aims to develop simple to complex skills of working with individuals and families in various situations like crisis, preventive, facilitive and developmental.

# **Objectives**

- Understand case work as a method of social work, and appreciate its place in social work practice.
- Understand the values and principles of working with individuals and families,
- Develop the ability to critically analyse priblems of individuals and families and factors affecting them.
- d. Enhance understanding of the basic concepts, tools and techniques in work with individuals and families, in problem solving and in developmental work.
- Develop appropriate skills and attitudes to work with individuals and families.
- Develop ability to reflect on 'self' as a person and grow as a professional social worker.

#### Course Content: -

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	Practice, London: Routle-Dage and
	Kegan Paul.

# C-3 Social Work Methods-II ( WORKING WITH GROUPS/GROUP WORK)

# Introduction

This course aims at developing the understanding of group work a Method, developing skills for intervention, and gaining knowledge of The scope of this method in various settings.

This course outline is an outcome of an interactive process of teaching-learning for more than hall a decade by about seven faculty. The Assumption is that is part of social Work intervention; methods and Strategic course do not operate in isolation. Hence, the interlinkages Between ideologies, skill, practice are continuously.

## **Objectives**

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- Appreciate the importance of group in the life of an individual. a,
- Develop awareness about the specific characteristice of group work b. and its contributions as a method of social work itervention.
- C. Gain knowledge about group formation and use of variety of group approaches.
- Develop understanding of concepts, dynamics and small group theory d. in relation to all types of groups, e.g. family, staff, committee, longterm client groups.
- Begin to develop acceptance, sensitivity and a positive attitude e. towards different forms of behavior manifested in group situations, bb
- Develop knowledge of the skill and techniques to be used by the f. social worker in groups.
- Develop a beginning awareness of the various programs media and g. skills of progamme planning.
- identify the various situations and setting where the method could be h. used, in the context of social realities of the country.
- Develop capacity for beginning self-awareness of one's own behavior İ. In the training group.
- Begin and develop commitment to the value of democratic processes j. in group life.

#### Note

As this course is in initiation to work with group for students of the first year M.A. programme (who come from varies background), finding the right the right the balance between theoretical content, understanding of group processes on the hand and providing beginning skills in group work on the other has been a constant challenge for the teachers. It is suggested that the course is best received in a unit or modular from of approximately four hours each, where small group exercises and class assignments are woven into each component. This allows the student to see group processes unfold as well as get a hands on experiences of handling group.

# C-3- Social Work Methods-II

# (Work with Groups)

COUKS	e content	Understanding of group	
 4 Ind	roduction and history	Characteristics and	
). HW	Group work		
Ų,	Citable and		
		Characteristics of Social Group	6
			0
		The second of the second secon	
		With special emphasis on India	
		<b>L</b>	
		context Theories applicable to group work	
4.4	Theories of Social Group	Tigoties applicable to 8, and	4
1.1	Work	practice	
	***************************************	Models in group Practice	
2	Type of Groups	Types and approaches	
<b>~</b> .	1,1,000	based on objective and	ime
		Purpose Types of membership, T	erent
		duration Social group work in diffe	# Cin
		setting and Analysis of group	8
		processes	U
3	Values and principles in	Values in group work	
٠.	Group work and charac	Assumptions underlying	40
	terists of Group	social group work	10
	Formation	Factors of group formation	
	, on the state of	Formulation of goals	
		Identification of problem for work	
4.	Group Processes	Importance of Group Processes	
•	And Group Dynamics	Typical Patterns	
		Processes indifferent type of gro	ups
		Worker skills in identifying and	-
		Understanding processes Bond,	sub-
		group, role Leadership	8
		Isolation, Decision making, Cont.	agion
		Conflict, communication, Relatio	_
		•••••••••••••••••••••••••••••••••••••••	6
5.	Middle Phase	Characteristice of middle phase	
-		Group structures,	4
	And	Group dynamics Facilitation skill	S
	7	Role of group workers comparisi	
		across phases	
	Use of Program	Concept and principles	2
		Programme planning	
		Skills in programme Planning	
6	Recordings in Group	Importance of recording in	
•	Work	social group work	4
		Principles of recording	•
		Recording Structure	
		Types of recording	
7	Evaluation in groups	importance of evaluation	
,	and	Types of evaluation	2
	<u> </u>	Method of evaluation	-
	Termination phase	Need for termination	
	t attended and a management	Type of termination	
		Characteristics of	
		Termination phase	
		Workers skills	
		FFERENCE WILLIAM	

# WORKING WITH GROUPS / GROUP WORK

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New York: The Free Press.

An Introduction to Group Work Practice, New York: Macmillan Publication Co.

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New York: Association Press.

#### C-4 SOCIAL WORK RESEARCH

The Course is to equip learners to utilize, conduct research as service managers to improve services, evaluate, develop new services and intervention methods; strategies techniques and also, be an effective consumer of the researches.

Objectives:

- Develop an understanding of scientific approach to human inquiry in A) comparison to the native or common sense approach in various aspects, and its process.
- Understand major research strategies, meaning, scope and B] importance of social work research.
- Develop an ability to see the linkages between practice, research, C) theory and their role in enriching one another.

Develop attitudes consonant with the scientific approach-concern for DI accuracy, specificity and authenticity, awareness of ones won prejudices or biases, honesty, being open to correction .

Develop attitudes favorable to the judicious intergration of practice,

research, and theory.

E)

Develop ability to conceptualize, formulate and conduct simole F) research projects/exercises [The would include a broad range of basic research skills such as conceptualization of a research strategy and problem, writing a research proposal, developing tools for collecting data, use of sampling strategies, data collection, processing, presentation, analysis and interpretation, and writing research report etc.]

Make informed assessment and judicious use of research studies G1

and findings.

Develop skills for use of library and documentation services for H) research.

# C-4 SOCIAL WORK RESEARCH

#### Course Content:

Science-Meaning and assumpti Scientific Inquiry

Scientific approach to inquiry in comparison to the native or common sense approach, science and the study of social phenomena Attitudes consonant with the Scientific

approach. Concepts - Meaning, formal and and Concepts hypotheses operational definitions variables

and indicators Hypothesis and indicators hypothesis meaning Attributes of a sound hypothesis Role in explanatory research Hypothesis testing -null hypothesis, the sampling distribution,

level of significance, critical region, Type-I and Type- II errors

Theory - Meaning, inductive and

Deductive theory construction. Social Work Research-Meaning,

purpose, the research process, research and theory, linkage in

practice.Quantitative and Qualitative Research.

Basic Research Questions-meaning and importance, problem-formulation in research, some strategies used for

research, Survey, Case Studies, Unobtrusive research Strategies including content analysis existing

data analysis, historical analysis). including

Experiments Quasi-experimental experimental strategies Use of single subject research-general qualitative Characteristics. Use of qualitative Methods in Inquiry. The Scope and importance of social work research

designs.

2 theories

Social Work Research 3.

Research Designs 4.

5.	Sampling & Utility	Rationale, characteristics sampling- meaning, types General considerations in the Determination of sample size. 4
6.	Data and its measurement	Source of data, primary and Secondary. Methods and instruments of data collection. Qualitative and quantitative (including telephone interviews) Participatory and Rapid Appraisal Techniques, Triangulation. Levels Of measurement Scales-Need for scales. Some Prominent scaling procedures (Thurston-type, Likert-type, Boga- rdus-type, Semantic Differentials)
7	Data Processing and presentation	Graphical, Tabular, Analysis and Interpretation use of computers 8
8	Participatory and Evaluatory research	Conducting participatory research - Monitoring and research.
9	Research Report	Research Report Writing . 3
10.	Tools and their use	Use of statistical tools and techni Statistic- Descriptive and 12 Inferential, Uses and limitations of Statistics Proportions, Percentages, Ratio
		Measures of Central Tendency, Mean, Mode, Median Measures of Dispersion, Range, Quartile Deviation, Mean Deviation, Standard Deviation Measures of Association: The Coefficient of Contingency © The Spearman's 'r' Using the chi-square and the 'r' Tests.

Note

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Institutions may choose to organise the above content so as to have two parts A and B in this paper. In such cases where the contents are reorganised the content incorporated elsewhere could be shifted and included in the section related to the use of statistics. For example, graphical and tabular presentation of data, levels of measurement, hypothesis testing, use and of computers, could all be included in the section onuse of statistics, so as to make two approximately equivalent portions in this paper.

# SOCIAL WORK RESEARCH

#### INTRODUCTION

The institution may provide to the learner with a choice any ONE of the following. A well develop@ed/equipped 'Research -Skill-Laboratory' would obviously be a pre-requisite for making options B and C Available to the student.

#### RESEARCH PROJECT

The learner may opt to prepare and submit a dissertation, under the guidance of a faculty. The learner need not be expected to make a mejor/outstanding contribution to knowledge. The learner is to engage meaningfully in the process of problem-formulation, reviewing some literature related to the study, preparing the research proposal, choosing and appropriate research strategy and developing instruments of data collecting the data, processing, ananlysing and interpreting the data, and preparing the research report. The length of the research project may be between 60-75 pages and not exceed 100 pages, the graphic presentations and tabular presentations together may not exceed 20.

Teaching input in terms of workload: One and a half hours per week per student. This is the recommended average input which may not be uniformly spread over all the weeks. Some weeks may require more time of the teacher and some weeks less, depending upon the phase of work.

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Designing Qualitative Research, IIIrd Edn. New Delhi : Sage Publications. Social Research: issues, Methods & Process, Buckingham: Open University Press.

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Logic of Scientific Explanation.

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Columbia University Press

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Analysis, New York: Basic Books Research Methods for Social Work California: Brooks Cole Publishing Co. Research Method in Social Relations, New York: Holt, Rinebart and Winston Reporting Research, Ahmedabad, Rechna Prakashan.

Evaluation and Social Work Practice, New

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Qualitative Research, An introduction,

**Participatory** 

Research Network Series, No.3, New Delhi:

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The Ethnographer's Method, New Delhi:

Sage Publications.

Case Study Research: Design and method,

New Dethi: Sage Publications.

#### PSYCHOLOGY FOR SOCIAL WORKERS C 5

#### Course Content:

- Psychology as Science 1.
  - Defination of psychology, concept of behaviour. a)
  - Brancehs (Subfields) of psychology. b)
  - Area of application of Psychology. C)
  - Scientific methods in psychology. d)

5

2.	Dete	rminari	ts of development.	
	a)	Defin	itions and areas of development	6
	b)	The r	nature of our genetic inheritance, Variation in endov	ment.
		The	role of heredity in development.	
		Role	of nervous system, glands in personality developm	ent
		and t	oehavlor.	
	c) E	nviron	ment prenatal Environment (Nature) Post natal	
	(1	<del>l</del> arture	environment, physical environment,Socio cultural	
	e	nvironi	ment socialization and development.	
	d) Se	elf as ti	hird determinant-self direction and development.	
3.	Area	s of Do	evelopment.	6
	a)	Phys	ical development and maturation.	
	b)	inteli	ectual development	
	c)	Emo	tional development	
	d)	Soci	al development	
	e)	Beha	avioural problems among children and treatment in	genera
	f)	Char	steristic and problems of adulthood an old age and	
		adjus	stment to these problems.	
4.	Conc	cept of	healthy and faulty development concept of Healthy	•
	dev	elopmo	ent Genetic and acquired defect.	10
	a)	Mate	ernal deprivation	
	b)	Path	ogenic familles	
	c)	Fam	ilyParent-Child relationship	
	ď)	Soci	al Pathology- Important factors in healthy developm	ient.
5.	Ръус	chologi	ical factors in development	
	<b>a</b> )	Nee	ds, motivation and goals.	
	b)	Prob	ems of adjustments	
		1	Frustration	
		2	Conflict	
		3	Pressure and reaction to adustive demands, type	s of
			defence mechanism.	
	c)	Faul	ty patterns of adjustment.	12
	-	1	Nature of effective and ineffective adjustments.	
			Concept of normal and abnormal behaviour.	
	d)	Majo	or maladjustment pattern.	
		1	Personality disorders.	
		2	Neurotic disorders.	
		3	Psychotic disorders.	
		4	Personality disorders (Character)	

- 6) Effective adjustments and personal growth
  - a) Intellectual competence
    - 1 Learning

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- 2 Solving Problems
- 3 Creative thinking
- b) Emotional Competence
  - 1 Emotional Problems
  - 2 Dealing with emotional problems
- c) Social Competence
  - Recognition of mutual purpose right And responsibility
  - Learning for more effective communication and interpersonal relationship.
  - Avoiding common source of difficulty.
  - Helping to meet the need of others.

#### Reference Books:

- Psychology and Effective Behavior by James C. Coleman.
- 2) Psychology

- Gilmor V.H.

3) Psychology

- Murphy, G.
- 4) Essentials of Psychology
- Ghorpade M.B.
- 5) Child Psychology and child Ghidance S.V. Kale

# C 6 SOCIOLOGY AND INDIAN SOCIAL PROBLEMS:

## Introduction

This course provides the learners basic understanding of relevant concept from sociology to help the learners study and understand social phenomenon.

## Objectives:

- A] Understanding of concepts to examine social phenomenon
- B) Develop skills to analyse Indian society and change.
- Understand change and conflict.

# C-8 SOCIOLOGY AND INDIAN SOCIAL PROBLEMS:

#### **Course Content:**

 Sociology and its relationship to other disciplines Meaning, Scope and significance, its relationship with 3 other Social Sciences such as History, Economics, Politics Psychology, Anthropology and social work.

2.	Society and Culture	Society as system of relationship Social Structure meanings Status and	
		roles 6	
		Culture Meaning and	
		Content- Traditions, customs, Values	
		Norms, floidore, and mores	
		Socialisation: Meaning, Processes	
		and agents.	
3.	Indian Society	Compositions of Indian Society; the	!
<b>J</b> .	(Indiana)	concept of Unity of diversity Social	
	•	classification in India:meaning,caste,	
		Class divisions.	3
4	Social Groups,	Meaning and types:	3
٦.	Social Institutions	Primary and Secondary	
	and	groups, in- groups and	
	Social Control.	Out-groups,reference Group	
		Types of social institutions	
		Marriage, family,	
		Religion, state and law	
<b>5</b> .	Meaning and	Social control exercised	
<b>U</b> .	functions	through the social	,
6.	Social Change	Meaning characteristics and factors	
	•	factors inducing change with	
		reference to India.	
	INDIAN SOCIAL PROBLE	MS	
7.		lems- Concept of social disorganization	
•	causes of social disorganiza	ation, individual, family and community	
	Disorganisation.	10	)
8.	Juvenile delinquency, crime	e, suicide, alcoholism, prostitution,	
	gambling, beggary.	10	כ
9.	Marital Conflict, Divorce, pi	roblems of aged and Infirm, Generation	
•	gap.	,	6
10	). Problems of Hiteracy, Prob	elems of women, untouch ability, dowry	
	child marriage, poverty une	employment orphanhood, problems of	
	migration. Problems of slu	m and population problems in India. 1	10
	_		

<b>-</b>	<b>4</b>	_
Ke	<u>ferences</u>	i
		_

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Haralambos, Michaeael. 1980 Cocilogy, Delhi: Oxford University Press

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Panday Rajendra.1986 The Caste System in India- Myth and

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Pandey, A.K.1997 Tribal Society In India, New Delhi: Manak

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Ross, Aileen D.1961 The Hindu Family In its urban setting, Delhi

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Sharma,K.L.[ed.] 1999 Caste and ace in India, Mumbai: Popular

Prakashan.

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Singh, K.S. 1985 Tribal Society in India, New Delhi; Manohar

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Village, Caste, Gender and Method [Essay in Srinivas, M.N. 1996 India Social Anthropoligy], Delhi: Oxford University Press. The Family, Functions, New York: Conflicts Stein Pater, Judith Richman and Symbols. Natalic Hannah, 1977 Steveus Smart M., Laura S. Families Developing Relationships, New York: Macmillan Publishing Co. Smart. 1976 General Sociology, Delhi: Macmillan co. Verghese, K. 1992

# **GENERIC GROUP**

# (A) GENERIC GROUP

#### Family and Child welfare G-1

Topi	c - I Family Socioly	
<b>a</b> )	Definition and meaning of family	8
b)	Evolution of family as a Social Institution	
C)	The functions of family in the ancient medieval & modern times	
d)	Family Systems/Patens/types/A global review	
<b>e</b> )	Marriage and family - Significance and Relationship	
ŋ	Types of families.	
Тор	ic – II – <u>Family as a unit of welfare</u>	
a)	The concept of family welfare and family welfare services.	_
b)	Family counseling and support systems	8
c)	Family assistance schemes	
d)	Services for the women and children	
e)	Family policy	
Top	oic - III - <u>Child health and nutrition</u>	
1)	Health and hygiene rural & urban	10
2)	Pediatric practices	
3)	infant mortality and morbidity	
4)	Birth trauma	
5)	Common diseases in children	
6)	Immunization	
7)	Well baby clinic, under five clinic	
8)	Antenatal and post natal care	
9)	Nutrition, nutritional deficiencies nutrition education	
10	M. C. H. programmes	
11	) Genetic counseling	
	A 4	

# Topic. V Child welfare

- 1) Evaluation of child welfare
  - a) Philosophy of child welfare
- 2) The child in India
  - a) Demographic characteristics of child population in India
  - b) Basic needs of today's child the emerging. Problems of children in the developing countries.

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6

8

- Special Problems of disadvantaged children (working child )
   economical, educational (school dropout ) intellectual, physical social and cultural.
- 3) Welfare Programmes
- the child in the family and supportive service, Recreational Health educational school. Social work child guidance clinic.
- b) Service for children deprived of normal family life T. C. socially handi capped Statutory non statutory governmental, voluntary institutional & non-institutional services.
- Services for children with special needs.
  - physically handicapped, blind deaf, mute, orthopaedically handicapped, paraplegic,
  - Mentally handicapped, retareletion, spastic
  - 111) Mentally iii,

# Topic - v - Role and status of woman

Woman as the facal point of the family
 The first agent of socialization and the teacher of the child
 Her role and responsibilities as a home maker and in child
 Care, Home management etc.

# Topic - vi -woman in India

- a) Demographic and other characteristice.
- b) Vital statistics rural urban educated illiterate employed Unemployed maternal mortality longenity, death rate

# Topic VII – woman welfare Programmes

- Institutions for woman Historical development present
   Conditions and concept of caro and security (India context)
- b) Governmental and voluntary efforts in woman welfare
- c) Woman organizations their role and contribution to woman welfare.
- d) Non -institutional services and state schemer and provisions.
- e) International organisations.

# Reference Books— 1) The family - by Harris 2) The Indian Family in the change at

- The Indian Family in the change and challenger of the seventies selected paper a seminar sterling Publications.
- Urbanization and family change by M. S. Gore
- 4) Family in ship by T. N. Madan
- 5) Sociology of the family michel Anderson
- 6) The position of woman in India by kamat Bhssin
- Position of woman in India by –Dr. Astekar
- 8) Manage and working woman by Pramile Vapor / Dr. wreckers.
- The Hindu family in Urban setting by A. D. Ross
- 10) National Programmes in family planning in India-by Beralson
- 11) The child A book of reading by -Jerome M. Seldman
  - --- Rinehart and co-Inc. NY, 1952
- 12 Child socialisation in Maharashtra Rama S. Pandey
  - Somalya publication put Ltd.Bombay
- 13) Status of woman in India by J. P. Naik
  - Report of the National (Committee)
- 14) Status of woman and population growth in India by- K. P. sigh
- 15) Woman's Development some critical issues paper of the seminar by Gandhi peace foundation and UNICEF Pub –in 1978
- 16) Role of Rural woman in development Report of an international seminar –ICSSR.
- 17) The Changing status of the working woman in India by Pramila Kapoor.

# G-2 SOCIALSECURITY AND LABOUR WELFARE

- Concept , Scope philosophy of Social Security and Labor
   Welfare
  4
- 2. Constituents of social security and Labour Welfare 3
  - a) social insurance
  - b) social assistance
- Evolution of social security in U.K., U.S.A. and India.
- 4. Social Security Schemes in India 8
  - Employees State Insurance Act. 1948.
  - ii) Work means compensation Act.1923.
  - iii) Employee's provident Fund Scheme.
  - iv) Family pension.
  - v) Old Age Pension.
  - vi) Employment Guarantee Scheme of Govt. of maharashtra.
  - vil) Social Assistance Scheme in India.

5.	Problem of extending social security to unorganized workers.	4
6.	Nature, scope and Agencies of Labour Welfare.	3
7.	Statutory and non-statutory welfare facilities.	3
8.	Approaches to labour welfare.	4
9.	Principles of labour welfare.	2
10.	Health, Safety and welfare with reference to the factories	
	Act1948	4
11.	Role of labour Welfare officer.	1

#### Reference Books:

- Labour welfare Jois, P.V.m Somaiya Pub. Pvt. Mumbai.
- Aspect of labour welfare and social security Salma A.M. Himalaya
   Publication house Mumbai.
- Readings in India labour and social welfare- mongia J.N., Atmaram & Sons pub. Delhi.
- 4. Introduction to social welfare- W.A. Friedlander and Apte.
- Social security system in India- D.C. Srivastava, Lokbarati Pub.
   Allahbad.

# TRIBAL

# WELFARE

**GROUP** 

#### TRIBAL LIFE IN INDIA TW-1

#### Introduction -

This course aim at helping the students understand various facets of tribal life and develop skills to analyse the socio-economic and cultural characteristics of tribal society.

#### Objectives-

- To equip the students with theoretical framework to analyze tribal societies.
- b) Gain information on overall understanding about the socioeconomic situation of tribal groups in various regions of the country
- Gain information about main tribes of Maharashtra.

#### Course Content:

- 1] Definition of tribe, characteristics of tribes, population strenght and distribution, list of major tribes in india and Maharashtra.
- 2] Tribal Life-marriage, family, kinship, clan organisation, tribal village socio- economic and political life of indian tribes. 14
- 3] Souci- economicand cultural characteristics of Bhile, Pawara Dhanaka, Kokani, Koli, Korkus, Kolams Banjara, Warli, Gonads of Maharashtra.
- 4] Tribal women- Status and rolein repect of family and economic activities.
- 5] Change in tribal life- elements, process and direction of change, impact of interaction between tribals and non-tribals. 4
- 2 6] Tribal Religion 4
- 7] Features of tribal eco system 8] Life and situation of dispersed Tribals.
- 9] Tribal movements- socio- political movements among indian tribes 6 ad impact on tribes.

#### References

Bharatiya Bhashs Mudranalaya. 1984.	Man in India A Quarterly Journal of Anthrology Vol. Nos. 1-4, 1984 Varanasi New Delhi; Asjin	
	Publication.	
Chandhuri, B(ed.)	Tribal Development in India,	

Delhi:B.R. Pub lishing.

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Caste, Identity and Continuty Channa, V.C. Religion and Politics In India, Damle, Y.B. 1982

Bombay: Oxford.

Caste, Class conflict: The struggle for Desai I.P. and Other, 1985 Survival, Delhi: Ajanta Publication. Furer- Haimendorf, C.V. 1982 Tribes of India: The sturggle for Survival, Delhi: Oxford University Press. Ghurya G.S. Caste, and Pace in India, Mumbai: Popular Prakashan. Hutton J.H. 1946 Caste in India: Its Nature Functions and Origin, Cambridge: University Press. Jain P.O. Tribal Agrarian Movement: Caste Study of the Shil Movement Of Rajasthan. Cultural Anthropology: A Keesing, R.M. 1975 Contemporary Perspective, New York: Holt, Rinehart and Winston. Monographic Survey of the Katkaris Maharashtra/1979 of Mahrashtra State, Pune: Tribal Research and Training Institute. Meillassoux, C.[Ed.] 1979 Maidens, Meal and Money, New York: Cambridge: University Press Politics in India. Patel, R. Sachchinanda, 1979 The changing Munda, New Delhi: Concept Publishing Companay. Shah, V.P. and Patel, T. 1985. Social Context of Tribal Education, New Delhi: Concept Publishing Company. Sharma, K.L. Caste, Class and Social Movement. Shrma, R.N. 1979 Indian Rural Socialogy, Delhi: Munshiram Mohanlal. Tribal Movement in India, Vol. 1 and II. Singh, K.S. (ed.') Singh, J.P. Vyas M.N. Tribal Development: Past effort and new challenges. Cast in Modern India and Other Srinivas, M.M. 1969 Essay, Bombay: Asia Publishing House.

- 1. Bose, N.G. 1971; Tribal Life in India, New Delhi
- 2. Chakroborti aan: Indian Tribes, Culcutta.
- Chanda, A.K. 1977: Challenges of Tribal poverty, The Administration.
- Chandra V. New Delhi: Costitutional safe –guard and privileges acorded to he Tribels.
- 5. Chattopadhyan.K. 1978 ; Tribalsim in India, New Delhi, Vikas.
- Ghurye, G.S., 1959: Scheduled Tribes, Bombay, Popular Book Depot.
- 7. Hira, H. 1977; Women in Tribel Society. Administrator, spering.
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- 9. Jaiswal, H.K., 1979 : Demographic structure of Tribal Society.
- Roy Burman, B.K. 1978: Dynamics of persistence of Tribal Society Community in India, Eastern Anthropologist, 31 [1] 93-99.
- 11. Raghaiah, V. 1972 : Tribes of India, Bharatiya Adimjati Sangh,
- 12. Ramaiah, P. 1981 : Tribal Economy of India, New Delhi, Light & Life.
- 13. Mahapatra, S. 1979 : A view form Tribal Areas, , Areas, Seminar [238], 22-23
- 14. Singh, B. 1978 : Comparative Study of seven Tribes of India.
- 15. Shashi, S.S. 1979 : Tribal Women of India, New Delhi, Sundeep, VII
- 16. Sengupta and Prasad, : Santal Rural Economy : A Study bassed on village survey in Santal Paragnas.

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# T.W. - II TRIBAL PROBLEMS IN INDIA

#### Introduction:

This course aims at helping student to develop knowledge and skills of Tribal Problems.

#### Objectives:

- Acquire knowledge of various problems of Tribals.
- Develop the skills to analyse the situation and causes of Tribal problems.
- Develop the ability to apply social work method in solving Tribal problems.

#### Course Content:

- Major Problems of Tribals, causes and classification of problems.
- Tribals and Land-Pattern of land alienation among Tribal- Customary
  right of the Tribal Community, problems of non-settlement of land
  records.- Problems of land alienation among Tribals. Role of Land
  legislation in preventing alienation in terms of success and failure.
  Problems of encroachment on land.
- 3. Tribals and Forest.-
  - The role of Forest in Tribal Economy, Problems arising out of loss right of Tribals over forest, Impact of deforestation.
- Exploitation of tribels Social and economic consequences, Terrorism in Tribel areas, indebtedness and practices of Bonded labour among tribals, poverty and Migration
  5
- Educational Problems:- Educational Backwardness, educational status
   of Tribals Absenteeism of Tribal student.
- Health Problems- Malnutrition among Tribal Women and children, major disease among Tribals, health hazards [blind faith and superstition], Alcoholism.
- 7. Causes of unrest in Tribal Areas- Problems of Atrocities. 3
- 8. Special Problems of minor Tribes and dispersed Tribals. 3
- Development project and Tribals- Problems of displacement of Tribals
  due to mega and minor projects such as dams, industrial Units, National
  Parks etc. difficulties in rehabilitation of displaced Tribals, effects of
  developmental projects on Tribal life.
- The Role social worker in Tribal Welfare- Application of Social Work
   Method in Solving tribal problems.

#### Reference: Books:-

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- Chaudharl, B.[Ed.] 1982 : Tribal Development in India, New Delhi, Inter India Publication.
- Mehta, P.L., 1991: Constitutional Protection to Scheduled Tribes in india, H.K. Publisher & Distributors, Delhi.
- Upadhayaya, H.C. 1991 : Scheduled Caste and Scheduled Tribes in India, H.K. Publications
- Singh, K.S., 1985 : Tribal Society In India, New Delhi, Manchar Publications
- Commission for Scheduled Castes and Scheduled Tribes: Annual Report, New Delhi, Controller of publication, Govt. of India.
- Dubey, S.N. & Murida, R.m 1977: Land Alienation and Restoration in TRIBAL Communities Himalaya Pub., Bombay.
- Deogaonkar, S.G., 1992 : Tribal Exploitation, inter publications, New Delhi.
- 8. Deogaonkar, S.G., 1992 : Tribal Exploitation, inter Publications, New Delhi.
- Raha, M.K. & Corner, P.C., 1889 : Tribal Development- Problems,
   Development, Prospect, Grain, Publishing House, New Delhi.
- Deogaonkar, S. G. 1992. Tribal Aministration and Development,
   Concept Publishing Co. New Delhi.
- Tribal Development Programmes and Administration in india Ashok
   R. Basu. National book organisation 1139 Green Park extension new

  Delhi.
- Economic Development of Tribal India- Praffulla Chandro Mohaptra-Ashis Publishing House 8/81, Punjab Bagh New Delhi- 110026
- Tribal Development and its Administration- edited by L.p. Vidhyarthis-Concept publishing company New Delhi.

# COMMUNITY DEVELOPMENT GROUP

# CD-1 PROBLEMS OF RURAL AND URBAN COMMUNITIES

		PART-1 Problems of rural communities	
1.	a)	Poverty - Concept, definition, distribution of population below	
		poverty line, - indicators of poverty- causes of poverty.	6
	b)	Unemployment - Underemployment & its causes.	
2.	a)	Problems of agriculture - soil erosion, soil conservation's, fertilize	ers,
		seeds, crops yielding, Irrigation, water management, Plant breed	. 6
	b)	Problems of Organisation & Management- land problems, aboliti	ons
		of intermediary tenures, reduction of rents, Security of tenure,	
		oweneship right, ceiliing or agricultureal holding, modern method	&
		Technology.	
3.	a)	Problem of Rural credit system & Banking.	8
	b)	Problems of Housing Education, Recreation, Health, Power,	
		Drinking water, fuel.	
	c)	Problems of Gambling, Alcoholism, tradition, Superstitions, Iliter	асу,
		adult Education, Small scale and Collage Industry.	
4,	a)	Problems of Individual, Family, Community, & Social	
		disorganisation in rural areas.	6
5.	Cor	mmunity Worker & rural Community Problems.	
	a)	Roles	
	b)	Skiil & attitudes	
	<b>c</b> }	Strategies	
	d)	Community Motivation for people Participation.	4
Part		Problems of Urban Communities	
6.	a) F	roblems of urbanisation, Industrilisation and environmental .	
		ollution.	6
		Rural- Urban Migration , its Casues & Impact on urban life	
7.		rban slums- Growth, causes , effect on urban life	
		irban unemployement, Nature of labour force, problems of	
		adequate Employment, Major Employment Sector & their Problems	
_		/oluntary retirement Schems.	6
8.	a) P	roblems of Housing , Health, Recreation, Sanitations, Education,	
		roblems of Marriage, Class itegration, Socialisation, family	
_		disorganisation & amenities.	6
9.	a) P	roblems of Economic disparities, attraction towards-	
	C	consumerist, materialistic culture, social defence,	
	b) P	rostitution, gambling, Alcholism, inadequate childcare facilities,	
	Soci	al tension due to ethnic diversity, inter-generational conflict.	

#### **Books**

- 1. An Introduction to Socilology- vidyabhushan sahdeo
- 2. Human Society Kingsley devis
- 3. Sociology- Harry M. Johnson
- 4. Rural Sociology- G.Das
- 5. Urban Socialogy G.Das
- 6. Social Problems & Social disorganisation in India-C.B. Memora
- 7. Social Problems In India- Ram Ahuja

८ भारतातील सामाजीक समस्था - भा.कि.खडसे

९ मारतीय सामाजीक समस्याः - श.ज. लोटे

१० मारतीय सम्माजीक समस्या - सुमन पाटे

११ भारतीय सामाजीक समस्या - रा.मा.घाटाळे

१२ मारतातील सामाजिक समस्या - भांआरकर /शब्दीर / पालकर

१३ भारतातील सामाजिक समस्या – ए.वाय.कोडेकर

१४ भारतातील सामाजिक समस्या - तोम्णीवाल /बुटे

१५ भारतातील समकालीन सामाजिक समस्या - माणिक माणे

१६ आधुनिक भारतातील सामाजिक समस्यः - प्रदीप आगलावे

# **CD-2 RURAL AND URBAN SOCIOLOGY**

# Part -I- Rural Sociology

1.	Scope of Rural a	and Urban Sociology- relation to general Sociolog	Jy 4
2.	System of land to	enure tenure and Social relationship.	4
	A) India village a	s community, family and kinship in the Indian villa	age
	B) Occupational	structure - Caste & class	
3.	Traditional system	ms of social stratartification-caste, intercaste	
	relationship.		5
4.	Village power str	ucture & dynamics- sources of power.	5
	a) Traditional vill	lage organisation & Panchayat	
	b) Leadership in	Indian village	
<b>5</b> .	Chaging rural So	cial structure in India.	8
	- Urbanisation &	Rural Society	
	- Rural Migration	to cities	
	- Rural Industrilia	ition & social change	
		Part - II Urban Sociology	
6.	History of city- T	he ancient & medieaval Indian city.	4
<b>7</b> .	Demographic an	d occupational aspects – Ecological pattern	
	or cities.		4
8.	Urbansation, Ind	ustrilisaiton and economic Development.	6
9.	Urbanisation & S	Social Institutions- marriage, family, Education,	
	recreation.		8
10.	Social stratificati	on in urban society.	4
Во	oks		
1.	A.R. Desai -	Rural Sociology	
2.	Kuppuswamy -	Social Change	
3.	K. devis -	Human Society	
4.	G. Das -	Rural Sociology	
5.	G.Da -	Urban Sociology	
6.	Dr Vatsyayan -	Urban Sociology	
7.	Dr. Vatsyayan -	Urban Sociology	
8.	Dr. Kumar -	Rural Soiciology	
۹.	रामबापू गुप्तः / मीरा गुप्त	। - ग्रामीय समाज शाञ्य	
10	. व्ही.एन. सीहं / जगविज्य	व सीहं- ग्रामिण तथा नगरीय समाजशात्र्य	
11	, डॉ. ए.आर देसाई 💎 -	भारतातील ग्रामीण सभाजशाञ्य	
12	्रवाधीकानीसं -	नवारी समाजशास्य	

PERSONNEL
MANAGEMENT
AND
INDUSTRIAL
RELATIONS
GROUP

#### PMIR-1

#### LABOUR WELFARE

1.	Labour Welfare : Definition, Concept, Objectives and Agencies of Labour	_
	Welfare.	5
2.	Types of Labour Welfare-	6
	Intra mural and extra mural Labour Weffare facilities, Statutory and Non-	
	Statutory Welfare facilities.	4
3.	Approaches to Labour Welfare and Labour Welfare Policy of the	
	Government.	3
4.	Role qualification, functions and duties of welfare officer.	4
5.	Industrial Hygiene, Occupational Health and Hazards.	4
6.	Maharashtra Labour Welfare Board -Bombay Labour Welfare Fund Act,	3
	Activities of MLWB, Contribution of MLWB to well being of workers	
	Community.	
7,	international Labour Organisation, set , up, conventions, Role of ILO	
	In India.	4
8.	Labour Welfare and its Relation to Productivity. S	5
9.	Social Security Policies and Programmes.	5
10	). Industrial Social Work and Community Welfare Services, employee	
	Counseling.	6
Ri	EFERENCE	
1.	Labour Welfare, Trade, Unionism and Industrial Relation	
	-Punekar and Deodhar.	
2.	Labour Welfarism In India.	
	- B. D. Rawat.	
3.	Aspects of Labour Welfare And Social Security	
	- A. M. Sharma	
4.	Labour economics and social Welfare	
	- Dr. B. P. Tygi	
5.	Principles of Labour Welfare	
	- Dr. M. V. Moorthy	
6	. Labour Welfare	
	- K. N. Vald	
7	. Annual Reports of Mahasrhtra Labour Welfare board	
8	. Information Booklet	
	<ul> <li>Mahasrhtra Labour welfare Board, Bombay.</li> </ul>	
9	Factory Act -1948	
1	Social work in Industry – Tata Institute	
	Publication of Social Sciences, May 1979byM. M. Desai.	
1	Labour Welfare and Labour welfare Officer in Indian Industry	
	- Mheras V. G.	
1	2. Labour Welfare	
	<ul> <li>Jols P. V. Somaiya Publications Pvt. Ltd. Bombay.</li> </ul>	

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   NCL Govt, of India.
- 14. Committee on Labour welfare (1969)- Prof. R. K. Malviya.
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- 18. Industrial Law- Himalaya Pub. House, Bombay, 1981, edition.
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#### PIMIR - II

#### **LAOUR LEGISLATION**

Labour Legislation: Objectives, Principles, Classifiction, Evolution of		
Labour Legislation in India. Impact of ILO, Labour Legislation & Indian		
Constitution.	6	
History of Labour Legislation in India.	3	
The Factories Act. 1948.	8	
The Industrial Employment (Standing Orders) Act, 1948.	4	
The Bombay Industrial Relations Act, 1946.	3	
The industrial Dispute Act, 1947.	4	
The Bombay Shope and Establishment Act, 1948.	2	
The Apprentices Act, 1936	2	
The Contract Labour ( Regulation & Abolition) Act. 1970.	2	
The Payment of Wages Act, 1936.	2	
The Maharashtra Recognition of Trade unions and Prevention of Unfair		
Labour Practices Act. 1971.	2	
The Minimumff Wages Act, 1978	2	
The Trade Union Act, 1926.	2	
The Employees State Unsuranne Act. 1948.	2	
The Workmen's Compensation Act.1923.	2	
The employees Provident Funds and Miscellaneous		
Provisions Act, 1952.	2	
The Employees pension Scheme.	2	
The Payment of bonus Act, 1965.	2	
The Plantations Act. 1951.	2	
The Payment of Gratuity Act. 1972.	2	
The Equal Remuneration Act. 1978.	<b></b> ,.2	
	Labour Legislation in India. Impact of ILO, Labour Legislation & Constitution.  History of Labour Legislation in India.  The Factories Act. 1948.  The Industrial Employment (Standing Orders) Act, 1948.  The Bombay Industrial Relations Act, 1946.  The industrial Dispute Act, 1947.  The Bombay Shope and Establishment Act, 1948.  The Apprentices Act, 1938  The Contract Labour (Regulation & Abolition) Act, 1970.  The Payment of Wages Act, 1936.  The Maharashtra Recognition of Trade unions and Prevention Labour Practices Act, 1971.  The Minimumif Wages Act, 1978  The Trade Union Act, 1926.  The Employees State Uneursche Act, 1948.  The Workmen's Compensation Act, 1923.  The employees Provident Funds and Miscellaneous Provisions Act, 1952.  The Employees pension Scheme.  The Payment of bonus Act, 1965.  The Plantations Act, 1951.  The Payment of Gratuity Act, 1972.	

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- 17. Labour law agency- Maharashtra labour welfare fund 1953.
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#### Field Work Detailed Note

Total Marks: 100

#### Observational Visits:

- a) SEVEN observational educational visit to welfare agencies- i.e. public/voluntary sector institutions, Women's groups, etc. ( minimum one visit form each field of social work.)
- b) These visits shall be planned as a part of orientation to field work.
- c) The objectives of these field visit is to provide on exposure to the work being done by the agency and groups.
- d) Visit will cover the following points to prepare reports.
  - 1) Knowing the objectives.
  - Types of inmetes/Beneficiaries.
  - Administrative set-up.
  - 4) Legal status,
  - 5) Functions.
  - 6) Funding.
  - Problems faced by agency.
  - Problems faced by agency.
  - Role of social worker.
  - 10)Critical view about agency.

These visits are to be planned as a part of orientation to field work by a teacher recognized by the University who possesses a basic Degree/ Diploma in social work.

#### 2. Current Field Work:

Main objectives of this field work is to provide concurrent opportunity for the integration of class- room learning and field practice and Vice versa on the part of the student.

This shall over the following espects duly supervised by the Faculty supervisor (Teacher) recognized by University.

- a) The strudent shall be placed in agencies, preferably related to developmental programs of the voluntary public agencies, in open communities having an entry point in the form of a recognised agency.
- b) Each student shall be required to work with two to three individuals having problems. As per the the land out steps. This method should be given emphasis in institution setting.
- Each student shall be required to work with a group with minimum membership of 11 to 15 members
- d) In community setting and where scope for community work exists the student in lien of work with individual may take up two community based issues. The method of focus shall be work with communities.
- There shall be minimum of one individual conference in a week with the faculty supervisor.
- f) Guidelines for Concurrent Field work:

1) knowledge to be acquired:

By, the student who must understand the main feature of the institutions/agency/community

skills to be acquired.

The student must develop ability facts and list out the tasks to be undetaken and be able to asing priorities to them.

The student must develop the ability to plan, organize implement an devaluate the activities whit colleagues, agency supervisor, and others in the agency.

Attitudes to be developed:

The student should develop attitude, values and commitments of the profession and those relevant of working with the most disadvantaged sections of the society.

The student should develop attitude to relate ones of meaningfully to individual, groups, collegues and agency staff members.

The student should develop attitude of democatic behaviour and equality with individuals,

The student should develop an critical attitude towards the field work process.

#### 3. Village Camp:

- a) The village camp will be residential camp in village which shall have a minimum of SEVEN days duration inclusive of the days of travel.
- b) Through the camp the student shall learn about. The problems of Agriculture, lives stock and related issues. The working of the Government Programmes in the Village. Social stratification related to women scheduled caste/tribes and the handless labourers.

The problems of drinking water, rural health, sanitation, education and environmental degradation.

- c) The student participating in camp shall organzie programmes to provide information and creats awareness about rural problems and solution. Recreational and cultural programmes can also be undertaken involving village Youths, children and women. Some competative programmes may also be organzied for the village community.
- d) A final report regarding camp should be submitted to the Coilege.

#### 4. Class - Room Seminar :-

This Seminar shall be conducted on the following guidelines.

- a) Each student shall prepare and present on e paper in the seminar in an academic session.
- b) The seminar shall be based on themes from the concurrent field work, observation visit and topics from the area of social problems.
- c) A teacher form the Faculty will by the inchange of this activity shall supervise the conduct of the seminar.
- d) The paper shall be submitted to the College immediately after presentation.

#### 5. Internal Viva- Voce :

- a) An internal Viva-Voce shall be conducted immeditely after the field work is completed for each of the student.
- b) The internal Viva-voce shall be based on the concurrent field work and village camp.
- A student who remain absent from internal Viva-voce shall for feit themarks of the said purpose.
- d) The internal Viva-voce shall be conducted by a panel comprising of the field work supervisor ( Teacher) the class incharge and the head of the institution/department or his/her nominee. Each member of the panel shall give independent mark, the average of which shall constitute the marks secured by the student.