

EQUIVALENCE FOR MASTER IN BUSINESS MANAGEMENT (PERSONNEL MANAGEMENT)

MBM (PM)

| Semester- I (w. e. f.-June 2011) | | | | |
|--|--------------------------------------|--------------|---|---|
| Paper | Old 2004 | Paper | June, 2010 | June, 2011 |
| 1 | Principles & Practices of Management | 1.1 | Principles & Practices of Management | 1.1 Principles & Practices of Management |
| 2 | Labour Welfare | 1.2 | Industrial Psychology & Sociology | 1.2 Industrial Psychology & Sociology |
| 7 | Industrial Economics | 1.3 | Industrial Economics | 1.3 Industrial Economics |
| 3 | Personnel Management-I | 1.4 | Personnel Administration & Management | 1.4 Personnel Administration & Management |
| 13 | Labour legislation I | 1.5 | Laws for Wages & Working Conditions | 1.5 Laws for Wages & Working Conditions |
| | | 1.6 | Computer Fundamentals & Office Automation | 1.6 Computer Fundamentals & Office Automation |
| 6 | Field Work Report | 1.7 | Field Work & Viva-Voce | 1.7 Field Work Viva-Voce |

| Semester- II (w. e. f.-June 2011) | | | | |
|---|---|-----|---|---|
| 4 | Organizational Behavior-I | 2.1 | Organizational Behavior | 2.1 Organization Behavior |
| 8 | Statistical method & research Methodology | 2.2 | Social Issues & Responsibilities | 2.2 Social Issues & Responsibilities |
| 11 | Labour Economics | 2.3 | Labour Economics | 2.3 Labour Economics |
| 5 | Industrial Relations & Trade Union | 2.4 | Industrial Relations & Trade Union | 2.4 Industrial Relations & Trade Union |
| 20 | Labour legislation II | 2.5 | Laws relating to Industrial Relations | 2.5 Laws relating to Industrial Relations |
| | | 2.6 | Introduction to Internet & Web Technologies | 2.6 Introduction to Internet & Web Technologies |
| 12 | External viva Based on filed work project | 2.7 | Soft Skill Building | 2.7 Research Methodology & Statistical tools |

Semester- III (w. e. f. -June 2011)

| Paper | Old 2005 | Paper | 2011-12 | |
|--------------|--|--------------|--|--|
| 9 | Personnel Management –II | 3.1 | Labour Welfare & Administration | 3.1 Labour Welfare & Administration |
| | | 3.2 | Industrial Safety Management | 3.2 Industrial Safety Management |
| 15 | Labour Cost & accounting | 3.3 | Labour Costing & Compensation Management | 3.3 Labour Costing & Compensation Management |
| 17 | Human Resource management – i | 3.4 | Principles of Human Resource Management | 3.4 Principles of Human Resource Management |
| 16 | Industrial hygiene & Safety Management | 3.5 | Social Security & Welfare Regulation | 3.5 Social Security & Welfare Regulations |
| 10 | Organizational Behavior-II | 3.6 | Public Relations | 3.6 Public Relations |
| 22 | Case Study in Personnel Management | 3.7 | Case Study in Personnel Management | 3.7 Case Study in Personnel Management |

Semester- IV (w.e.f.-June 2011)

| | Old | Paper | 2011- 12 | |
|----|-----------------------------------|--------------|---|---|
| 19 | Management Science | 4.1 | A *Competitive Business Skills Or B Training & Development | 4.1 A *Competitive Business Skills Or 4.1 B Training & Development |
| | | 4.2 | Human Resource Information Systems & ERP | 4.2 Human Resource Information Systems & ERP |
| 18 | Project Report | 4.3 | Industrial Counseling | 4.3 Industrial Counseling |
| 21 | Human Resource Management –II | 4.4 | HRM Practices | 4.4 HRM Practices |
| 14 | Industrial sociology | 4.5 | Industrial Compliance Framework | 4.5 Industrial Compliance Framework |
| 23 | Case study in Industrial Relation | 4.6 | Case Study in IR | 4.6 Case Study in IR |
| 24 | Viva-voce project Report | 4.7 | Project Report & Viva-Voce | 4.7 Project Report & Viva-Voce |